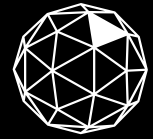


Environmental Policy Statement



TRICEL
GENERATIONS OF INNOVATION

Our Vision

Our decisions today shape a greener, more inclusive tomorrow.



"As the CEO, I recognize that our company's long-term success is intrinsically linked to the well-being of our planet and its people. Sustainability is a commitment, a responsibility, and the very foundation of our future growth"



Mike Stack
CEO Tricel Group

"Operating with sustainability in mind is crucial and non-negotiable at Tricel; the choices we make today will shape the legacy we leave for generations to come"



Robert Stack
Head of Group Operations



Our Principles

Tricel is a global provider of high-performance solutions for the Water, Environmental, Construction and Materials industries. Since 1973, Tricel has provided high-quality jobs, competitive remuneration, special training, job security, promotion opportunities, flexibility, and many other benefits to over 600 hard-working employees. We offer market-leading solutions to over 50 countries and comprise of 15 companies across Europe, with six manufacturing operations. Tricel is aware that its business activities have an impact on the environment and is committed to minimising the damaging effect of these actions. Our proven ability to absorb, improve and generate modern technologies, material and processes have long fueled Tricel's sustainability, competitiveness, and growth. It is in our interest to do what we can to tackle climate change and protect our environment.

We are committed to;

- Complying wholly with all pertinent legal requirements, codes of practice and regulations.
- Evaluating the environmental impacts of our operations, continuously seeking to reduce pollution, and improving our resource efficiency through reduction of energy use and waste.
- Promoting environmental and energy awareness among our employees through participation and training.
- Reducing our carbon footprint as part of a carbon management strategy.
- Controlling and managing energy efficiency in our business and promoting energy efficiency.
- Minimising waste generation by applying reduce, reuse, recycle options where possible.
- Promoting continuous improvement by setting, monitoring and reviewing our environmental targets and objectives.
- Purchasing products and services that have the least environmental impact, where this is feasible.
- Communicate this policy to stakeholders and the public.
- Acquiring materials, supplies and services and selecting such products based on their impact on the environment and human health.



Michael Stork
CEO, Tricel Goup



Pollution Prevention:

We are committed to measuring and monitoring our carbon footprint as a crucial step towards achieving our sustainability goals. By quantifying the environmental impact of our operations, products, and services, we can identify areas for improvement and implement effective strategies to reduce our carbon emissions. We understand that measuring our carbon footprint is not only essential for accountability but also provides valuable insights into the effectiveness of our sustainability initiatives. We will invest in reliable data collection methods and employ industry-standard tools and methodologies to ensure accuracy and comprehensiveness in our measurements. Through this commitment, we aim to foster transparency, drive innovation, and continually strive for a reduced carbon footprint, contributing to a greener and more sustainable future for our organisation and the broader community.



Staff Awareness & Training:

We recognise the crucial role that employees play in promoting environmental stewardship within the organisation. Therefore, we provide comprehensive training and education on environmental issues and the potential impacts of their activities. Through regular workshops and training programs, we will ensure resource conservation, waste management, and the importance of minimising their ecological footprint. By enhancing their awareness and understanding of environmental issues, we empower our employees to make informed decisions and take responsible actions in their day-to-day work. We will also encourage open dialogue and knowledge sharing, creating a culture where environmental consciousness is fostered, and innovative ideas are embraced. By equipping our employees with the necessary knowledge and skills, we believe they will become ambassadors for sustainable practices, driving positive change both within our organisation and in the wider community.



Continuous Improvement:

We are passionately committed to continuously enhancing our environmental performance at the highest level throughout our business. We recognise the importance of proactive measures to minimise our ecological footprint and mitigate any potential adverse impacts on the environment. By setting ambitious goals and targets, implementing robust environmental management systems, and regularly monitoring our progress, we strive for ongoing improvements in our sustainability practices. We will leverage innovation, research, and best practices to identify and implement effective strategies for resource conservation, waste reduction, and emissions reduction. Through collaboration with stakeholders, engagement of employees, and transparent reporting, we aim to lead by example and inspire others to prioritise environmental responsibility. Our unwavering commitment to environmental excellence drives us to explore new avenues, embrace sustainable technologies, and contribute to a greener, more sustainable future for our business and the communities we serve.



This environmental policy applies to all operations including management, office services, site operations, and procurement. All employees have a responsibility in their area to ensure that the policy's aims and objectives are met and to undertake any training offered.

GROUP COMPANY	SIGNATORY & TITLE	SIGNED
Tricel Portsmouth Ltd.	Kevin Dunford Managing Director	
Finol Oils Unlimited	Sean Holland Managing Director	
Tricel Composites (GB) Ltd.	Steve Leat Managing Director	
Tricel Composites (NI) Ltd.	Sean Ward Managing Director	
Tricel (Gloucester) Ltd. Tricel (Weston) Ltd.	Mark Sykes Site Director	
Tricel Killarney Unlimited	Mike Stack Managing Director & Group CEO	

